STATE PERSONNEL BOARD, STATE OF COLORADO Case Number 2004B093

ORDER OF THE STATE PERSONNEL BOARD	
KENNETH SCHULTER,	
Complainant,	
VS.	
DEPARTMENT OF PERSONNEL AI CENTRAL SERVICES,	ND ADMINISTRATION, DIVISION OF
Respondent.	
This matter is before the Colorado State Personnel Board ("Board") at its regularly scheduled public session held on March 15, 2005. During this public session, the Board considered the record on appeal, including but not limited to, the Initial Decision of the Administrative Law Judge.	
Based upon the Board's review and consideration,	
IT IS HEREBY ORDERED that the findings of fact and conclusions of law in the Initial Decision of the Administrative Law Judge be ADOPTED; and	
IT IS FURTHER ORDERED that the Initial Decision of the Administrative Law Judge is adopted and made an Order of the Board.	
Dated this day of March, 2005.	John Zakhem Board Chair State Personnel Board 1120 Lincoln Street, Suite 1420 Denver, Colorado 80203

NOTICE OF APPEAL

Each party has the following rights:

- 1. To abide by this decision of the State Personnel Board; or
- 2. To appeal this decision to the Colorado Court of Appeals within 45 days pursuant to Section 24-4-106(11), C.R.S. (2004), as provided in Section 24-50-125.4(3), C.R.S. (2004).

In the event the decision is appealed, the Board requests that a copy of the Notice of Appeal filed with the Court of Appeals also be filed with the State Personnel Board at: 1120 Lincoln Street, Suite 1420, Denver, CO 80203. Such will aide in the timely preparation of the record.

CERTIFICATE OF MAILING

This is to certify that on the _____ day of March, 2005, I placed true copies of the foregoing **ORDER OF THE STATE PERSONNEL BOARD**, in the United States mail, postage prepaid, addressed as follows:

Cecilia M. Serna, Esq. The Frickey Law Firm 940 Wadsworth Boulevard, Suite 400 Lakewood, Colorado 80214

and in the interagency mail, to:

Joseph Haughain Assistant Attorney General Employment Section 1525 Sherman Street, 5th Floor Denver, Colorado 80203